RESOURCES FOR STAFF AND FACULTY

DIVERSITY:

Employer Diversity and Inclusion Toolkit:

https://careers.uw.edu/employer-diversity-and-inclusion-toolkit/

Office of Minority Affairs & Diversity https://www.washington.edu/omad/

UW Campus Climate Survey: https://www.washington.edu/uwclimatesurvey/

UW Diversity Blueprint:

https://www.washington.edu/diversity/diversity-blueprint/

UW Office of Research: Diversity, Equity & Inclusion

https://www.washington.edu/research/or/office-of-research-diversity -equity-and-inclusion/

RECRUITMENT AND RETENTION:

Affinity groups support diverse staff and faculty, build community and help to retain UW's talent: https://www.washington.edu/diversity/staffdiv/

Holistic Admissions:

https://grad.uw.edu/equity-inclusion-and-diversity/programs-resources/for-faculty-and-staff/holistic-admissions-2/

Recruiting and retaining underrepresented minoritized (URM) graduate students: https://grad.uw.edu/equity-inclusion-and-diversity/go-map/recruitment-and-retention-quide/

TRAINING:

Active By-stander training:

https://kirwaninstitute.osu.edu/media-releases/active-bystander-training-tune-livestream

Addressing Microaggressions in the classroom:

https://teaching.washington.edu/topics/inclusive-teaching/addressing-microaggressions-in-the-classroom/

How to be an ally to undocumented students:

https://depts.washington.edu/ecc/lwb/trainings-education/for-uw-staff-faculty/

DEI+A Training:

https://hr.uw.edu/diversity/dei-related-trainings/

Equity and Social Justice workshops:

https://www.washington.edu/raceequity/resources/leadership-workshops/

The Graduate school offers faculty seminars and workshops that aims to provide a space for faculty to engage in dialogues about their experiences addressing race, diversity and inclusion in the classroom:

https://www.grad.washington.edu/equity-inclusion-and-diversity/programs-resources/for-faculty-and-staff/faculty-seminars/

The Graduate School Diversity Team, D-Team, is led by the Office of EID and consists of GS staff who facilitate dialogue and coordinate activities focused on equity, inclusion, and diversity for staff engagement:

https://www.grad.washington.edu/equity-inclusion-and-diversity/programs-resources/for-faculty-and-staff/brown-bag-series/

Implicit Bias training:

https://kirwaninstitute.osu.edu/implicit-bias-101

Inclusive Teaching Resources:

https://teaching.washington.edu/topics/inclusive-teaching/inclusive-teaching-at-uw/

Mentoring Guide for Faculty:

https://www.grad.washington.edu/for-students-and-post-docs/core-programs/mentoring/mentoring-a-guide-for-faculty/

Supporting students with disabilities:

http://depts.washington.edu/uwdrs/faculty/faculty-resources/